

## Claims

What is claimed is:

1. A server, which is connected to a network and provides information in response to accesses made by terminals via said network, comprising:
  - a job offer information database, for storing job offer information that is managed for each job;
  - an information generating unit, for providing said job offer information upon the receipt of requests from said terminals;
  - a skill information database, for storing skill information concerning skilled people requiring jobs; and
  - an aptitude level determiner, for determining an aptitude level for a skill required for each job based on the job offer information and the skill information.
2. A server according to claim 1, wherein said job offer information to be stored in said job offer information database includes score data that was set in accordance with a recruiting condition; and wherein said aptitude level for said skill is calculated based on said recruiting condition and the skill information that is stored in said skill information database.
3. A server according to claim 1, further comprising a performance record information database, for storing performance information concerning the performance record of said skilled people who engage in a predetermined job, wherein said aptitude level determiner obtains said performance information, and determines the aptitude level based on the performance information of the skilled people.
4. A server according to claim 1, wherein said information generating unit provides, for said terminals, not only said job offer information but also information about aptitude level

determined by said aptitude level determiner.

5. A server according to claim 1, further comprising an application acceptance unit, for accepting an application from one of said terminals for at least one of said jobs included in said job offer information, wherein said aptitude level determiner determines aptitude level in said job of applicant whose application has been received by said application acceptance unit.
6. A server according to claim 5, further comprising an employment/rejection determiner, for employing information concerning said aptitude level that is obtained by said aptitude level determiner to determine whether to employ or to reject the applicant for each job included in said job offer information.
7. A server, which is connected to a network and provides information in response to accesses by terminals via said network, comprising:
  - a job offer information database, for storing job offer information that is managed for each job;
  - an application acceptance unit, for accepting an application from one of said terminals, for at least one of said jobs included in said job offer information; and
  - a job offer information generating unit, for presenting to a new applicant of said terminal, when accepting a new application, not only said job offer information but also information concerning previous applicants who applied for each job.
8. A server according to claim 7, wherein said job offer information generating unit presents, to said new applicant, the aptitude level of the previous applicants for each job in said job offer information, as well as the aptitude level of said new applicant for the job.
9. A server according to claim 8, wherein said job offer information to be stored in said job offer information database includes a score data that was set in accordance with a recruiting condition,

and wherein said job offer information generating unit presents, as said aptitude level of said previous applicants and said new applicant, scores that are calculated based on how well said previous applicants and said new applicant match said recruiting condition.

10. A server, which is connected to a network and provides information in response to accesses made by terminals via said network, comprising:

job offer information generating means, for preparing a screen, upon a request from said terminal, to present said job offer information, and for providing said job offer information to said terminal; and

input means, for accepting an application that is issued for said job offer information by said terminal through said screen provided by said job offer information generating means, wherein said screen includes

a recruiting condition display area, for displaying a recruiting condition for each of said jobs included in the job offer information, and

a transmission object, for transmitting, to the input means, a notification of an application that designates a desired job.

11. The server according to claim 10, wherein said screen provided by said job offer information generating means further includes an application status display area, for displaying application status for each of said jobs included in said job offer information.

12. A server according to claim 10, wherein said screen further includes an aptitude display area, for displaying, for each of said jobs in said presented job offer information, an aptitude level of an applicant in said job.

13. An employee recruiting method, for providing job offer information via a server connected to a network, and for accepting an application for a job in a job offer, comprising the steps of:

setting a score in accordance with a recruiting condition included in said job offer information;

examining how many applicants for said job in said job offer satisfy said recruiting condition;

generating information indicating aptitudes of said applicants in accordance with said scores that are set for said recruiting condition; and

presenting, to a new applicant, said information indicating the aptitudes of said new applicant and the other applicants.

14. An employee recruiting method, for providing job offer information via a server connected to a network, and for accepting applications for jobs in a job offer, comprising the steps of:

setting a score in accordance with a recruiting condition included in said job offer information;

examining how many applicants for jobs in said job offer satisfy said recruiting conditions;

determining the aptitudes of said applicants based on said score that is set for said recruiting conditions; and

determining the employment of the applicants equivalent in number to the offered jobs in said job offer, in order of the highest aptitude level.

15. A storage medium having a computer readable program, which permits a computer to perform:

a process for holding job offer information in which a score is set in accordance with a recruiting condition;

a process for examining how many applicants for said job in said job offer satisfy said recruiting condition, and for generating information indicating aptitudes of said applicants in accordance with said scores that are set for said recruiting condition; and

a process for presenting, to a new applicant, said information indicating the aptitudes of said new applicant and the other applicants.

16. A storage medium having a computer-readable program, which permits a computer to

perform:

a process for holding job offer information in which a score is set in accordance with a recruiting condition;

a process for examining how many applicants for jobs in said job offer satisfy said recruiting conditions, and for determining the aptitudes of said applicants based on said score that is set for said recruiting conditions; and

a process for determining the employment of the applicants equivalent in number to the offered jobs in said job offer, in order of the highest aptitude level.

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